

YEAR 2024

**ENVIRONMENTAL  
REPORT**

Sumirubber Malaysia Sdn Bhd

# Introduction

CSR report is a crucial part of an organization's steps toward fulfilling corporate social responsibility by proving that hazards are being accounted for and taken care of, which in turn may improve the organization's legitimacy and public perceptions.

As defined in Sumirubber environmental policy, we are committed to promoting "Environmental Friendly" activities and carrying out "Corporate Social Responsibility" activities in order to sustain and promote a green and eco-friendly environment.

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# Company Profile

Company	: Sumirubber Malaysia Sdn Bhd
Established	: 01 September 1981
Managing Director	: Mr. Hiromasa Okubo
Plant General Manager	: Mr. Kazuaki Nakamori
Plant Size	: 56,000 m
Number of Employees	: 781 as in January 2024
Area of Business	: Household & Working Gloves, IMS (Tyre Sealant)
Address	: Lot 44, 45 & 86, Bakar Arang Industrial Estate, 08000 Sungai Petani, Kedah
Phone Number	: 604 4213121
Website	: <a href="http://www.sumirubber.com">www.sumirubber.com</a>

# Company Overview

Sumirubber Malaysia Sdn. Bhd. is a subsidiary of Sumitomo Rubber Industries, Japan which is well-known for its technological advances in the rubber field since 1909. Rubber glove production for the Group started in the mid 1950's and in 1980, Sumitomo Rubber Industries decided to transfer its rubber glove manufacturing operations to Malaysia.

Thus, Sumirubber Malaysia was set up in Sungai Petani, Kedah in the north of Peninsular Malaysia to tap into the abundant fresh quality natural rubber latex for the production of household rubber gloves since 1981. The company is ISO 9001:2015, ISO 14001:2015 and Halal certified.





ISO 14001:2015

## ENVIRONMENTAL POLICIES AND OBJECTIVES

SUMIRUBBER MALAYSIA SDN BHD IS A LEADING MANUFACTURER OF HIGH QUALITY RUBBER GLOVES AND TYRE SEALANT PRODUCTS IN ADDITION TO BEING CONSISTENT IN ENVIRONMENTAL PRESERVATION

### 1. WE ARE COMMITTED TO:

- I. PROMOTE ECO-FRIENDLY ACTIVITIES (SUCH AS REDUCE CO<sub>2</sub> EMISSIONS) IN ORDER TO MAINTAIN A GREEN EARTH BASED ON "RISK & OPPORTUNITY" APPROACH.
- II. PROVIDE SUFFICIENT RESOURCES IN THE IMPLEMENTATION AND UPGRADING OF ENVIRONMENTAL PROGRAMMES / INITIATIVES.
- III. FULFILL ALL LEGAL REQUIREMENTS RELATED TO THE ENVIRONMENT AND THE IMPLEMENTATION OF THE GUIDED SELF REGULATION.
- IV. PROVIDE AND ENSURE ADEQUATE KNOWLEDGE AT ALL LEVELS RELATED TO THE REQUIREMENTS OF ENVIRONMENTAL LAW AND ENVIRONMENTAL KNOWLEDGE.

### 2. OUR OBJECTIVES ARE:

- I. PRESERVATION AND CONSERVATION OF RESOURCES AND ENERGY.
- II. WASTE REDUCTION.
- III. COMPLIANCE WITH ENVIRONMENTAL LEGISLATION.
- IV. IMPLEMENT AN EMERGENCY PREPAREDNESS PROGRAMME.
- V. ENCOURAGE RECYCLING ACTIVITIES.

### 3. WE WILL CONTINUE OUR "CORPORATE SOCIAL RESPONSIBILITY" (CSR) ACTIVITIES IN ORDER TO IMPROVE ENVIRONMENTAL PERFORMANCE.

DATE: 8 JUNE 2022



HIROMASA OKUBO  
MANAGING DIRECTOR

ISO 14001:2015

## DASAR DAN OBJEKTIF ALAM SEKITAR

SUMIRUBBER MALAYSIA SDN BHD ADALAH PENGELUAR TERKEMUKA SARUNG TANGAN GETAH BERKUALITI TINGGI DAN PRODUK PEREKAT TAYAR DISAMPING KONSISTEN DALAM PEMULIHARAAN ALAM SEKITAR.

### 1. KAMI KOMITED UNTUK :

- I. MEMPROMOSIKAN AKTIVITI-AKTIVITI MESRA ALAM (SEPERTI MENGURANGKAN PELEPASAN CO<sub>2</sub>) BAGI MENGEKALKAN BUMI HIJAU BERDASARKAN PENDEKATAN "RISIKO DAN PELUANG" (RISK & OPPORTUNITY APPROACH).
- II. MENYEDIAKAN SUMBER-SUMBER YANG MENCUKUPI DALAM PELAKSANAAN DAN MENAIK TARAF PROGRAM/INISIAF ALAM SEKITAR.
- III. MEMENUHI SEMUA KEPERLUAN UNDANG-UNDANG BERKAITAN DENGAN ALAM SEKITAR DAN PELAKSANAAN PERATURAN BERPANDU KENDIRI.
- IV. MEMBERI DAN MEMASTIKAN PENGETAHUAN YANG MENCUKUPI KEPADA SEMUA PERINGKAT BERKAITAN KEPERLUAN UNDANG-UNDANG ALAM SEKITAR DAN PENGETAHUAN ALAM SEKITAR.

### 2. OBJEKTIF KAMI IALAH :

- I. PEMELIHARAAN DAN PEMULIHARAAN SUMBER-SUMBER DAN TENAGA.
- II. PENGURANGAN SISA.
- III. PEMATUHAN PERUNDANGAN ALAM SEKITAR.
- IV. MELAKSANAKAN PROGRAM PERSEDIAAN KECEMASAN.
- V. MENGGALAKKAN AKTIVITI KITAR SEMULA

### 3. KAMI AKAN MENERUSKAN AKTIVITI "TANGGUNGJAWAB SOSIAL KORPORAT" (CSR) DEMI MENINGKATKAN PRESTASI ALAM SEKITAR.

DATE: 08 JUNE 2022



HIROMASA OKUBO  
MANAGING DIRECTOR





Current issue date: 5 December 2022  
Expiry date: 4 December 2025  
Certificate identity number: 10462170

Original approval(s):  
ISO 14001 - 5 December 2007

## Certificate of Approval

This is to certify that the Management System of:

### Sumitomo Rubber Group

Sumirubber Malaysia Sdn. Bhd.  
Lot 44, 45 & 86, Bakar Arang Industrial Estate, 08000, Sungai Petani, Kedah, Malaysia

has been approved by LRQA to the following standards:

**ISO 14001:2015**  
**JIS Q 14001:2015**

Approval number(s): ISO 14001 – 0077120-023

This certificate forms part of the approval identified by approval number: 0077120

**The scope of this approval is applicable to:**  
Manufacture of household, industrial/ working, examination gloves (Non-sterile) and compounded latex.

Yasushi Horikawa

Japan Operations Manager

Issued by: LRQA Limited



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# Environmental Messages



**Mr. Hiromasa Okubo**  
(Managing Director)

In recent years, Sustainable Development Goals (SDGs) have attracted more and more attention. SRI Group is currently promoting ESG management as the most significant issue. It means that we should continue striving to create new value by engaging in business activities that emphasize both “Enhancing Our Economic Value” and “Enhancing Our Value to Society.” With respect to the matter, SRIM, as one of the SRI Group overseas stronghold branches is committed to going for new values in our business concepts and realizing a sustainable society. We are continuously creating efficiencies in water, energy, waste and CO2 emissions, through the environmental management system which aims to ensure our ecosystem is protected and sustained for future generations. While we continue to supply environmentally friendly products like natural rubber gloves to society, from now on, we are making steady progress toward achieving carbon neutrality until 2050. We, Sumirubber Malaysia, work together to contribute to the achievement of SDGs toward realizing a sustainable society – a society where everyone can live and work in safety and with peace of mind.



**Mr. Kazuaki Nakamori**  
(Plant General Manager)

In these days, the focus on a sustainable society is only increasing year by year. Regarding climate change, we recognize that it is of tremendous urgency and importance because a lot of impacts have already begun to appear in many parts of the world. Then SRI Group has committed to zero CO2 emissions by 2050. And they set a target of 50% CO2 reduction by 2030 compared to 2017 as a milestone. As a member of the SRI group, we Sumirubber Malaysia also must follow this target. Certainly, we have been working to save energy, but I guess that is not enough to achieve targets. We need additional activities such as replacement to ecological energy from current energy. If we all pay attention on the ecology perspective, we can find eco-friendly growth ways. It is truly a sustainable development. We also need to look beyond production activities to the other goals of the Sustainable Development Goals (SDGs) 17, which will lead to the realization of a sustainable society. The CSR activities we have been engaged in, such as mud balls and tree planting, also help to save our earth with having fun. These activities are truly good examples of a sustainable society. Let’s work together with awareness of the 17 SDGs to achieve sustainable society. Thank you.



**Ms. Masitah Junus**  
(Environmental Management Representative)

In today's industrial world, we see how our actions affect the future. At Sumirubber Malaysia Sdn. Bhd we understand our responsibility to protect the environment, and I'm proud to share our commitment to environmental stewardship. We are acutely aware of the significance of sustainable practices in our operations. From sourcing raw materials to manufacturing processes and distribution, every step of our production cycle presents an opportunity to minimize our ecological footprint and contribute positively to the planet. Furthermore, we must foster a culture of environmental consciousness within our organization. By empowering employees to adopt sustainable practices in their daily routines and encouraging innovation towards greener solutions, we can amplify our collective efforts towards a more sustainable future. We are proud to see the strides we have already made towards sustainability, but our journey does not end here. As we move forward, let us remain steadfast in our commitment to environmental responsibility, continually seeking new ways to minimize our environmental footprint and leave a positive legacy for generations to come. Together, we can make a difference.



Sumirubber Malaysia Sdn Bhd has conducted the internal audit for Environmental Management System (ISO 14001: 2015) on 11<sup>th</sup> April to 14<sup>th</sup> April 2023. The four days audit covered various departments and environment-areas in Sumirubber Malaysia.

Internal Audits is an Environmental Management System's best friend. Audit findings lead to great improvement in the effectiveness and efficiency of the system. This is also to ensure that both the term and results of the environmental system's objectives are met and recorded.

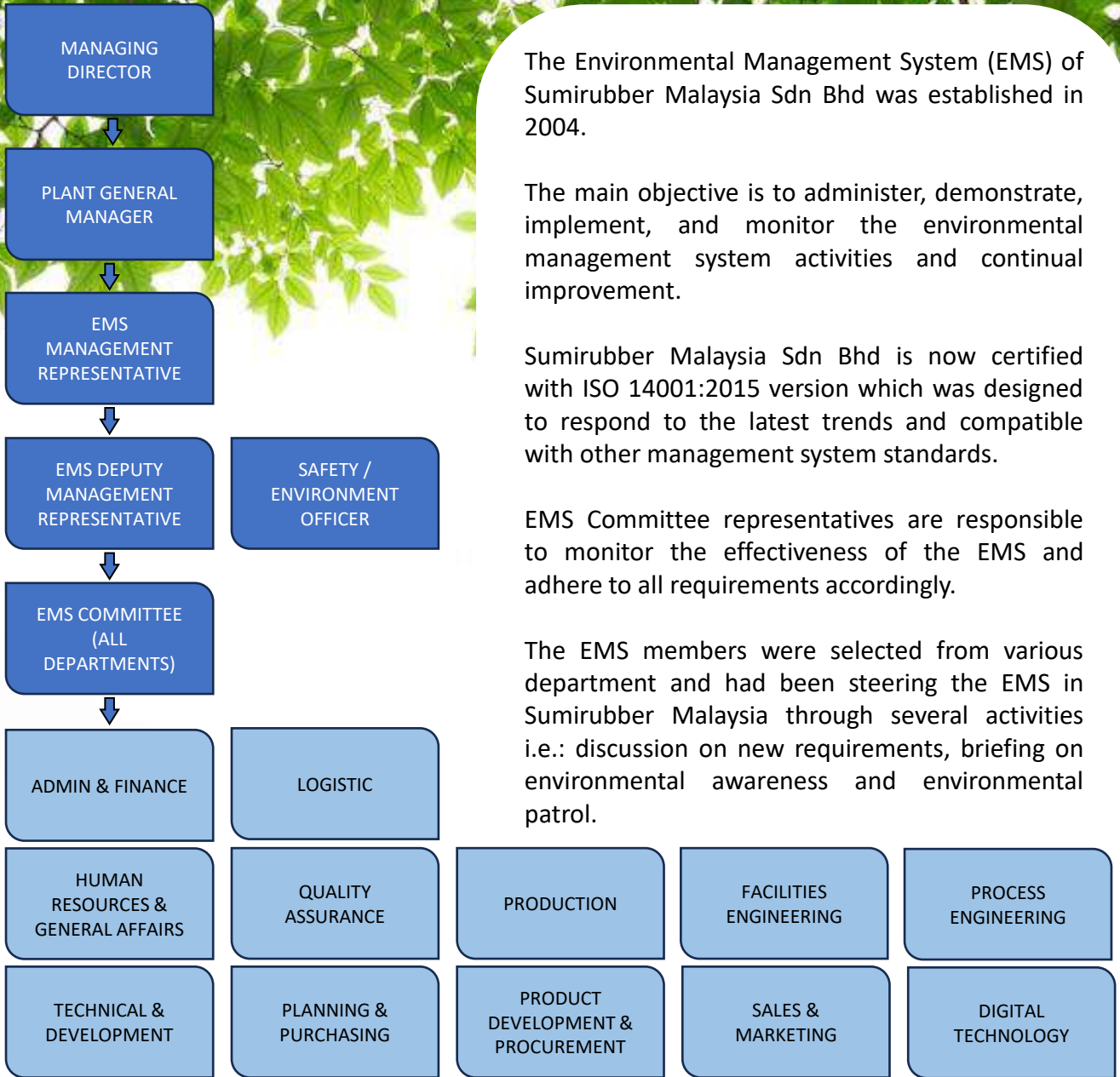
Audit was carried out by 14 qualified auditors including lead auditor. All nonconformities and observations were recorded and resolved by the related departments.

External audit was conducted by Sumirubber's appointed certification body intended to monitor, assist, and to express opinions on the Environmental Management System ISO 14001:2015.

Sumirubber Malaysia has appointed LRQA Limited as external auditor since 2008. This year surveillance (SV2) audit was held from 7th to 8th August 2023.



# EMS Organization Chart



The Environmental Management System (EMS) of Sumirubber Malaysia Sdn Bhd was established in 2004.

The main objective is to administer, demonstrate, implement, and monitor the environmental management system activities and continual improvement.

Sumirubber Malaysia Sdn Bhd is now certified with ISO 14001:2015 version which was designed to respond to the latest trends and compatible with other management system standards.

EMS Committee representatives are responsible to monitor the effectiveness of the EMS and adhere to all requirements accordingly.

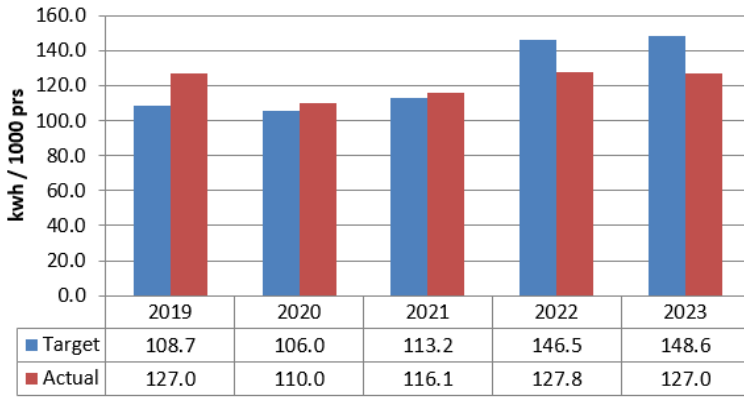
The EMS members were selected from various department and had been steering the EMS in Sumirubber Malaysia through several activities i.e.: discussion on new requirements, briefing on environmental awareness and environmental patrol.





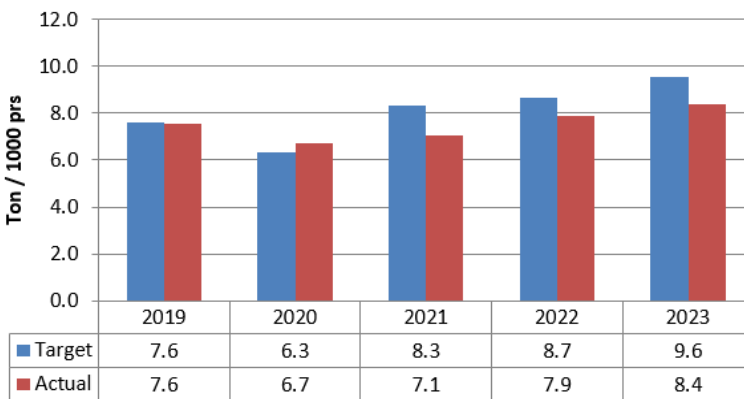
# Conservation of Resources & Energy

### Electricity Consumption 2019 - 2023



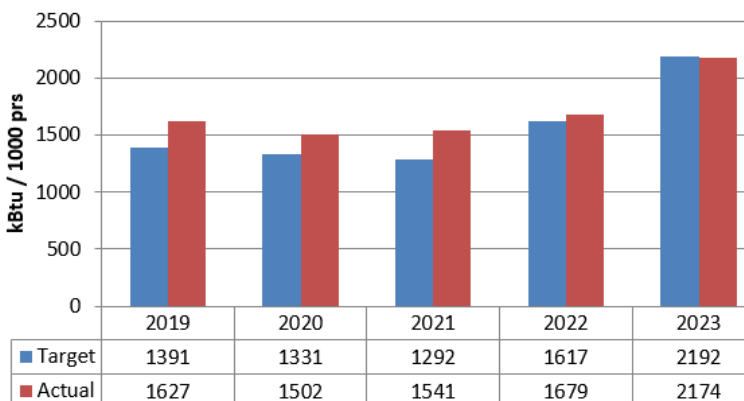
Last year's target achievement due to decrease rework activity on sandy defects during the second half of the year.

### Water Consumption 2019 - 2023



Last year's target achievement due to decrease rework activity on sandy defects during the second half of the year.

### Fuel Consumption 2019 - 2023



Last year's target achievement due to reduction in steam loss attributed to our boiler's full utilization of steam, made possible by the increase in our production hours.

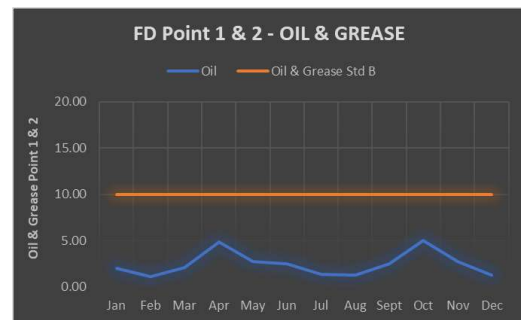
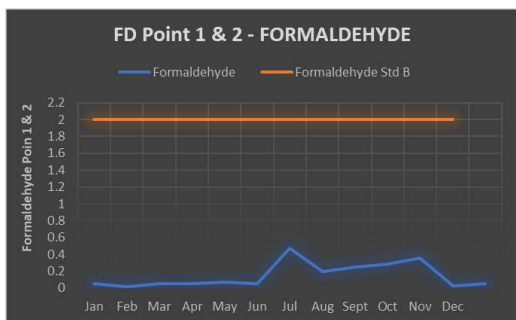
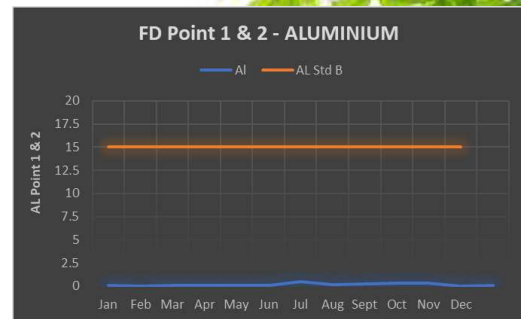
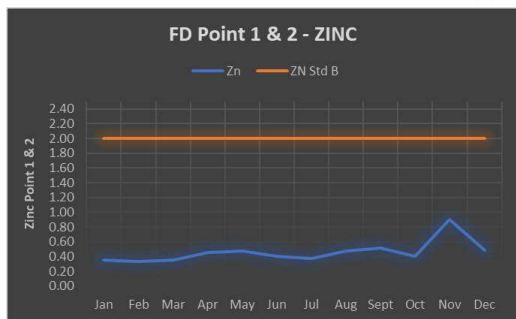
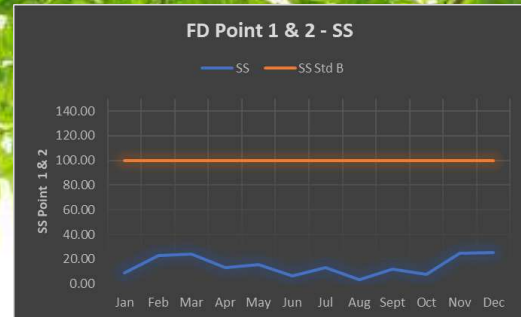
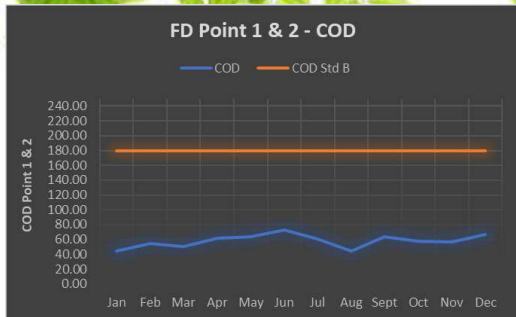
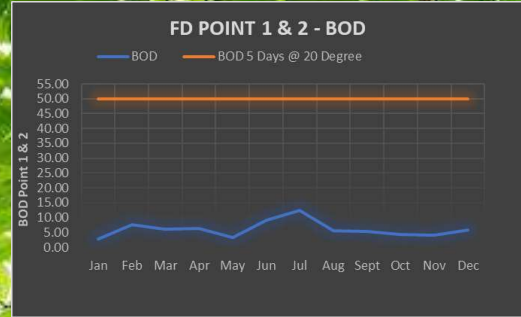
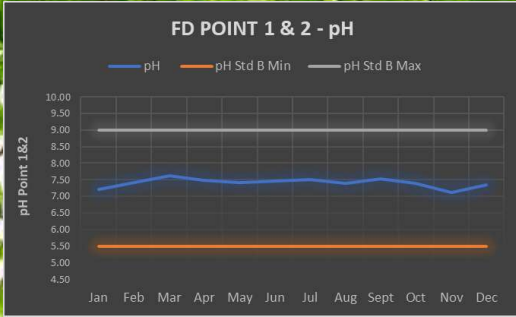
# Air & Waste Water Monitoring

	Facility	Item	Unit	Reg. on Value	FY 2023 Results			Legislation to verify the regulation value
					Min	Max	Ave	
Emission to the atmosphere	Boiler	SOx	Metric ton	400	49.781	52.401	51.1	Environment Quality Act (Clean Air) Regulation 2014
		Nox	ppm	400	35.754	37.636	36.7	
		Dust, Particulate matter	g/Nm3	50	0.0001	0.0001	1	
Drainage	Waste Water	BOD	mg/L	50	0	30	6.1	Environment Quality Act (Industrial Effluent) Regulation 2009
		SS, Suspended Solid	mg/L	100	0	94	14.8	
		pH	-	5.5 - 9.0	6.6	8.7	7.4	
		Oil Content	mg/L	10	0	8	2.4	

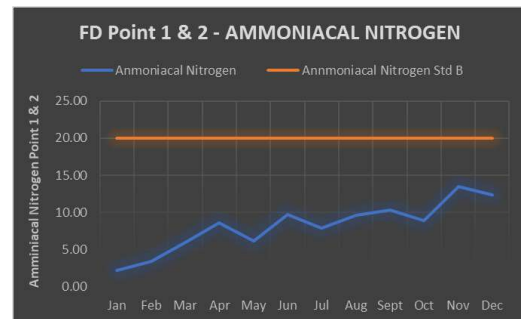
# Waste Water Treatment



**Sumirubber**  
Malaysia Sdn Bhd



The treated industrial effluent discharge consistently complied with DOE Standard B at all times for Final Discharge Point 1 and Point 2.



## FOREST TREE PLANTING



In year 2023, Kedah State has participated in government campaign with theme 'Greening Malaysia: Our Trees, Our Life'. Kedah has launch 100 Million Tree Planting Campaign.

As support to achieve Kedah campaign target, Sumirubber Malaysia Sdn Bhd have collaborate with Kedah Forestry Department to carry out forest tree planting on 29th October 2023.

100 employees were selected from various department to participate in this programmed. It's a very great experience to socialize among employees while planting forest trees in a beautiful side of forest.



About 500 forest trees were planted Hutan Simpan Bukit Perak, Pendang, Kedah. Mr Hiromasa Okubo as Managing Director leads this programmed accompany by Mr Yoshitomo Goto (Administration Director), Mr Kazuaki Nakamori (Plant GM) and Mr Takashi Tanaka (IMS GM) . Participants also enjoy tasted some local fruits available in the area since the planting area was nearby a village.



All participants need to walk almost 20 minutes before reach to the planting area.

Taking the opportunity, Deputy Director of the Kedah State Forestry Department Mr Zainuddin Jamaluddin also brief all participants on some rare species of forest trees such as Mengkulang Jari or Sterculia foetida and Cengal or Neobalanocarpus heimii. Chengal tree is a popular hardwood tree. The natural distribution of this tree is restricted to Peninsular Malaysia. Chengal is a durable hardwood timber and has a density of between 915 to 980 kilograms per cubic meter is normally used in heavy construction work, especially boats construction, pillars and bridges without the need to preserve because it is resistant from termite's attacks.



## GLOVE CONTRIBUTION TO TURKIYE EARTHQUAKE VICTIM

Standing in solidarity with Türkiye Devastation Earthquake. On 16 February 2023, Sumirubber Malaysia Sdn Bhd has contribute 400 box of gloves to Turkiye Earthquake victims. The devastation is heartbreaking. Our condolence goes to the families of the victims and those injured. Sumirubber has donated critically needed heavy duty and thermal gloves to protect the frontline workers in carrying out their rescue efforts.



### “SUARA KESATUAN KASTAM SEMENANJUNG MALAYSIA”

Sumirubber practices contribution to Custom Union Organization every year. This year Sumirubber has contributed a certain amount in February 2023. Sumirubber always maintain good relationship with Customs by participating in a few programs organized by Customs.



### “KESATUAN PEKERJA BOMBA PENYELAMAT MALAYSIA”

In order to maintain good relationship among each other, Sumirubber has donated to the Malaysia Fire and Rescue Union a certain amount in May 2023. It is an annual contribution from Sumirubber to “Fire Workers Union News” as Sumirubber considers Malaysian Fire Department to be an important agency and often cooperates with them .



### “SUARA PACSU”

In conjunction with Police Day celebration , Sumirubber has donated certain amount to “Police Administrative and Civillian Staff Union” in January 2023.



### “KEMENTERIAN KESIHATAN MALAYSIA (KLINIK KESIHATAN MERBOK)”

In conjunction with Police Day celebration , Sumirubber has donated certain amount to “Police Administrative and Civillian Staff Union” in March 2023.

## CIMAH PUBLIC AWARENESS

This program was first time organized by our company. As one of the requirements from CIMAH, Sumirubber Malaysia organized Public Awareness on 21 March 2023. This event objective was to inform nearby public about our chemical storage that fall under CIMAH. Our Safety, Health & Environmental team also brief on the action to take from Sumirubber team if an accident happen. There were several company and resident representative has been invited in this which is SMT Technologies, Exzone Precision Engineering Sdn Bhd, Jyoto Works (M) Sdn Bhd, and Taman Sejahtera resident representatives. Participants on the day were 15 persons .

During the day, activities conducted were;

- Introduction company and “Do and Donning” glove
- Briefing about SRIM chemical
- Video Presentation about our chemical storage for LPG, Chlorine and Sulphuric acid
- Q & A session
- Tea break / lunch
- Session end at 2pm.



## EMPLOYEE HEALTH & SAFETY WEEK 2023



This year employee health & safety week was improvised from last year.

Sumirubber Malaysia has collaborate with Perkeso which is a government body to launch SEHATI campaign. SEHATI as a new platform for Government Health Screening Programme for employees age 40 years above.

This year total we have collaborate with Bagan Specialist Centre, Perkeso, Dosh, and Galavision Optical to make this program success.

This activity which involved 452 employees in various health activities. The event starts from 8.30am – 5.00pm at training room and canteen.

Various health activity was organize as per schedule.

Closing for health competition organized on 22<sup>nd</sup> December 2023.

First prize of RM300 won by a Production male member with lost of 12kg, second runner up of RM250 won by a male Office Staff with lost of 7kg and third prize of RM200 a female Production member with 6kg lost.

Date :	26-27 September 2023 (Tuesday, Wednesday)
Duration :	2 days
Day 1:	<ol style="list-style-type: none"> <li>1. Health Screening for 40 years above with Perkeso under SEHATI Programme</li> <li>2. Safety Talk “Hygiene Industry &amp; Ergonomic” by Dept Of Safety Health Officer (DOSH)</li> <li>3. Eye Sight Test By Galavision Optical</li> </ol>
Day 2:	<ol style="list-style-type: none"> <li>1. Launch Lost Weight Competition (From September to December 2023)</li> <li>2. Health Screening below 40 years with Bagan Specialist Centre</li> <li>3. Eye Sight test By Galavision Optical</li> </ol>

## HEARING CONSERVATION PROGRAM WITH INDUSTRY CODE OF PRACTICE (ICOP) FOR NOISE EXPOSURE 2019

Hearing conservation programme this year organized on 17<sup>th</sup> May 2023 for 30 employees. Employees attended will be able to understand the legal requirement about noise and hearing impairment at workplace. Employees will have the awareness of importance to wear Personal Protective Equipment (PPE).



## FIRE SAFETY ORGANISATION (FSO) & FIRE DRILL

Yearly Fire Safety Organization (FSO) training was conducted on 08, 09 and 10<sup>th</sup> May 2023 in collaboration with Fire and Rescue Department of Malaysia (BOMBA) Tikam Batu. This training was held at Sumirubber Malaysia and Balai Bomba Tikam Batu as well. 40 participants was successfully attend 3 days course with Fire Rescue Department.





## OCCUPATIONAL FIRST AID & CPR (AED) TRAINING

On 20<sup>th</sup> July 2023, Sumirubber Malaysia has organised Occupational First Aid & CPR (AED) for 25 employees from various departments. After this training, employees will be able to respond to emergencies safely and understand basic first aid principles and their procedures.



## SAFE CHEMICAL HANDLING AND SPILLAGE CONTROL

Safe Chemical Handling & Spillage Control training was organised in this year on 17<sup>th</sup> October 2023. 30 employees from Production and Engineering Department were selected to participate.

The objective for the training is to manage proper Personal Protective Equipment (PPE), implement proper procedures in handling hazardous chemicals and prepare for an emergency response.



## BADMINTON TOURNAMENT

Badminton Tournament 2023 was successfully held on 09<sup>th</sup> July 2023 at NSL Wira Sport, Bakar Arang. Over 64 players have taken part in this tournament. The tournament was held to enhance teamwork and encourage healthy lifestyle among the employee. All prizes were presented by Mr. Mohd Amin HRGA Manager.



## BOWLING TOURNAMENT

Bowling Tournament 2023 was successfully held on 27<sup>th</sup> August 2023 at Sejati Bowling Center, Taman Sejati. Over 110 players have taken part in this tournament. The objective objective of this program is to maintain good relations between employees and employers as well as to increase team spirit among each other.



## FISHING TOURNAMENT

This year, fishing tournament was held on 17<sup>th</sup> December 2023 at Kelong Abang Lee, Tanjung Dawai, Kedah. Closer engagement between employees was seen during this activity especially when participated by young and senior employees. This was the last program organized by the Committee team before the end of the year. The activity was attended by 100 participants.

Fishing tournament this year was the second time organized by Sumirubber Malaysia Sdn. Bhd. This recreation activity was actually the most requested program among Sumirubber's employees. In addition to the fish caught, the company also provides lucky draw prizes consisting of various fishing equipment for all participants.

Some of us may thought that fishing activity is quite boring, instead, it actually provides a lot of benefits. Fishing provides the participants lessons about patience, satisfaction, and concentration and also as a therapy for human beings.



## How much do you know about the...



# Environment



**1** What do you call the area that is inhabited by a particular species?

- a) Habitat.
- b) Environment.
- c) Biosphere.



**2** What do you call the processing of used materials and their reuse?

- a) Recycling.
- b) Reusing.
- c) Reprocessing.



**3** Which layer protects the Earth from UV rays?

- a) Oxygen.
- b) Nitrogen.
- c) Ozone.



**4** The process by which the Earth's temperature is increasing is called the ...

- a) biothermal effect.
- b) greenhouse effect.
- c) temperature effect.



**5** Which of the following is biodegradable?

- a) Plastic.
- b) Paper.
- c) Glass.



**6** What is the term for the complete disappearance of a species?

- a) Termination.
- b) Disappearance.
- c) Extinction.



**7** What do you call renewable safe sources of energy?

- a) Alternative energies.
- b) Bio-energies.
- c) Solar energies.



**8** Which of these energy sources is renewable?

- a) Coal.
- b) Natural gas.
- c) Wind.



**9** What do you call the rain that contains many chemicals and is harmful?

- a) Smog.
- b) Acid rain.
- c) Monsoon.



**10** What do you call a substance that pollutes the air, water or soil?

- a) Pollutant.
- b) Pesticides.
- c) Acid.



**11** What is the most used renewable energy source in the world?

- a) Hydro energy.
- b) Solar energy.
- c) Wind energy.



**12** Which of these animals is not in danger becoming extinct?

- a) Panda bears.
- b) Polar bears.
- c) Grizzly bears.



**13** What type of shopping bag is more eco-friendly?

- a) Paper.
- b) Plastic.
- c) Neither.



**14** Global warming will cause an increase of ...

- a) Heat waves.
- b) Hurricanes.
- c) Both.



**15** Which gas is responsible for global warming?

- a) Carbon dioxide.
- b) Oxygen.
- c) Hydrogen.



**16** What are some of the consequences of deforestation?

- a) Loss of habitats.
- b) Soil erosion.
- c) Both.



**17** Which of the following is not a fossil fuel?

- a) Coal.
- b) Wood.
- c) Oil.



**18** Which of these human activities contributes the most for global warming?

- a) Using fossil fuels.
- b) Cutting down trees.
- c) Riding bicycles.



**19** Which of the following can be recycled?

- a) Milk cartons.
- b) Plastic bottles.
- c) Both.



**20** Which of the following animals is not yet extinct?

- a) Tasmanian tiger.
- b) Dodo.
- c) Javan rhinoceros.



**21** Rainforest land is most often cleared for ...

- a) factories.
- b) farmland.
- c) pasture.





## **SUMIRUBBER MALAYSIA SDN. BHD.(172875-K)**

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### **TEAM EDITOR :**

ATIQA H

NUR AKMAL

CHE NORA

SITI SALWA

Thank you to all Sumirubber Malaysia employees for your contributions in making this Environmental Report 2024.