

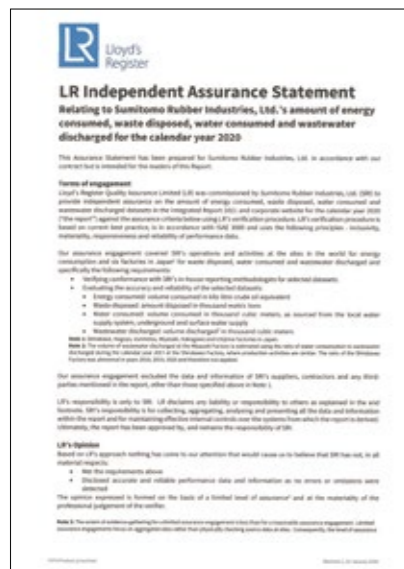
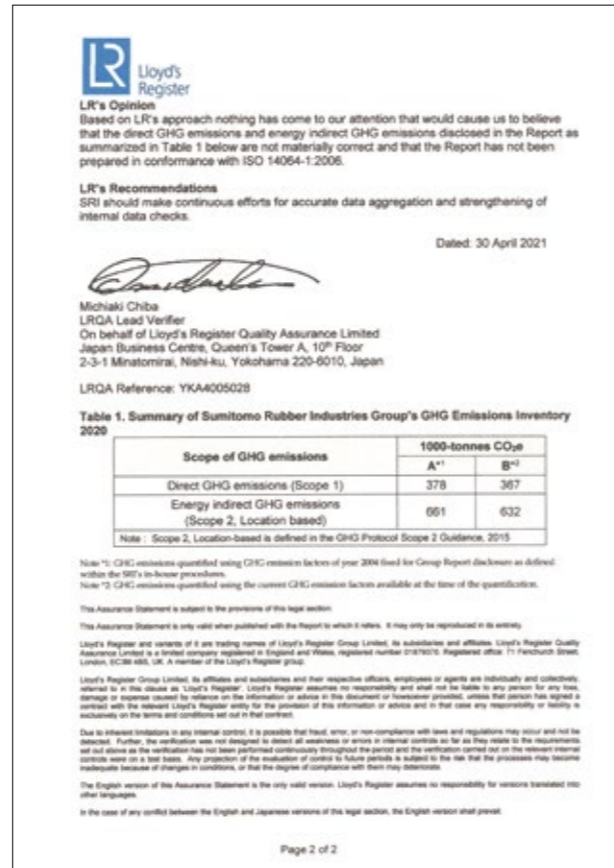
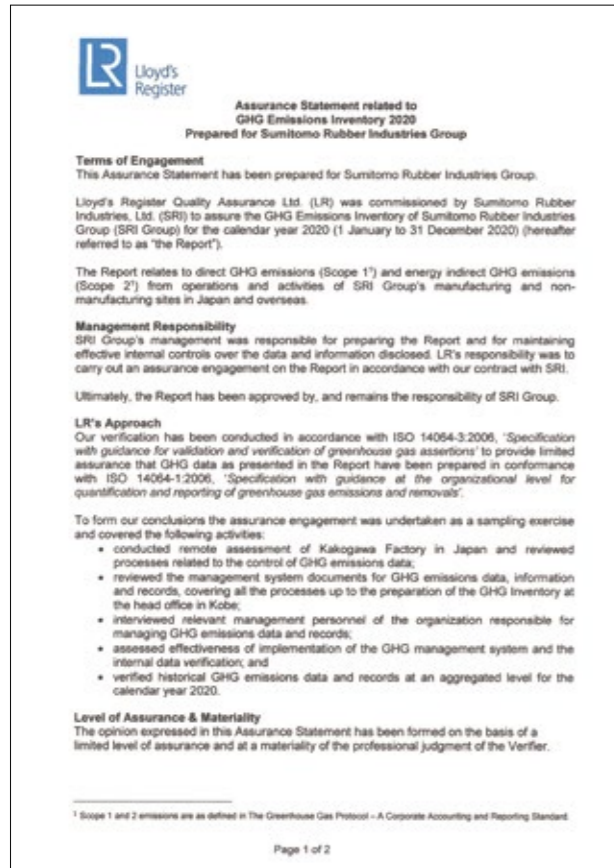
Independent Verification Report

In order to enhance the reliability of this report and the environmental data disclosed on our website, we underwent verification by a third party.

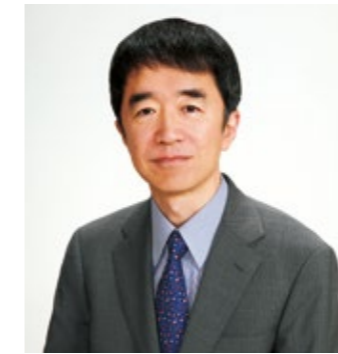
Data marked with “◎” (pages 45, 46, 50, and 52) has been verified.

The target data for verification and the verification criteria employed are as follows.

1. Total Global CO₂ Emissions
Criteria: ISO 14064-1
2. Total Global Energy and Water Usage, Wastewater and Waste Disposal (Excluding Valuables) by Factories in Japan
Criteria: LRQA's Report Verification (Pursuant to ISAE3000, AA1000AS and GRI)



Third-Party Remarks



Katsuhiko Kokubu
Professor at the Graduate School of Business Administration, Kobe University

Completed a doctoral program in business administration at Osaka City University Graduate School. After serving as an assistant professor at Osaka City University and Kobe University, he assumed his current position in 2001. Head of the Graduate School of Business Administration at Kobe University from 2014 to 2016. Has served concurrently as Vice President of Kobe University (from 2019 to 2021) and as Head of Kobe University V. School (since 2020). His recent publications include "From Accountability to Management Ethics" (Yuhikaku Publishing Co., Ltd.), "Emergent-Type Responsibility Management" (Nikkei Publishing Inc.) and "The 1st Step to Management Accounting" (Sekigakusha Inc.).

Global Trend toward ESG Management

Over the last few years, we have seen a growing global trend toward ESG management. Previously, there had been quite a few companies publicizing ambitious statements regarding sustainability, but they have often failed to live up to these lofty goals in reality. However, today's businesses are becoming ever more serious about practicing ESG management and taking concrete action. Although Sumitomo Rubber Industries has been exemplary in terms of sustainability, I believe that the time has come for the Company to review its management approach to ESG issues on an across-the-board basis.

My Impression of the "Our Philosophy" Corporate Philosophy Framework

Viewed in this light, the establishment of "Our Philosophy" in fiscal 2020 is of great significance. With the Group's Purpose serving as its pinnacle concept and defined as "Through innovation we will create a future of joy and well-being for all," this Philosophy consists of a Story, a Vision and the SRI Way. Moreover, the "Governance" section of this report clarifies that "Our Philosophy" is intended to serve as the basis for all decision-making and as the impetus for all actions throughout the Group. Thus, the Group's commitment to living up to this Philosophy is sure to be clearly understood by readers. Going forward, I would very much like to see the Group provide follow-up reports regarding changes in employee behavior driven by "Our Philosophy" from the next edition of its *Integrated Report* onward.

Improving Organizational Framework and Enhancing Human Capital

For a business that is actively pursuing sustainability, among its various responsibilities to stakeholders, its responsibilities with respect to its employees are of particular importance. Amid the COVID-19 pandemic, corporations' treatment of their employees is becoming a subject of general public concern. In this report, Sumitomo Rubber Industries presents a policy of promoting Work Style Reform as part of efforts aiming to improve its overall organizational framework. Looking ahead, I expect the Group to report further on the details of these endeavors in the section dedicated to human capital. When it comes to developing human capital, ensuring robust investment and resource allocation with respect to employees is a matter of the utmost importance. Today, a growing number of businesses worldwide share a common understanding that employees deserve a robust allocation of resources, such as investment in their education, because helping employees to enhance their skills and living standards is considered a part of a company's corporate social responsibilities. In line with the Sumitomo Rubber Group's corporate philosophy, I hope that a concept of this kind will serve as the cornerstone of the Group's ESG management. This will, I believe, encourage all employees to substantially raise their awareness of ESG management and ultimately lead to the strengthening of the Group's overall organizational capabilities.

Initiatives toward Carbon Neutrality

Sumitomo Rubber Industries has declared that it will strive to achieve carbon neutrality and is thus aiming to reduce net CO₂ emissions from its factories to zero by 2050. Although its GHG reduction efforts with an eye toward 2050 are worthy of praise, I am somewhat concerned about the level of detail when it comes to breaking this target down into specific steps and milestones, as 2050 is still a long way off. I believe that the Company should pay particular attention to the perception of this issue among younger employees. As these individuals are highly likely to still be Sumitomo Rubber Group employees in 2050, their perceptions will be a key factor affecting the success of the aforementioned declaration.

Response to Third-Party Comments

I would once again like to thank Professor Kokubu for providing us with his pertinent advice and generous assessments. In line with the Midterm Plan that we announced in February 2020, our group has defined three key Value Drivers to propel our ongoing efforts to enhance both our economic value and our value to society, namely: "Developing & Promoting Sales of Advanced Products," "Creating New Value," and "Promoting ESG Management." In the interests of further promoting ESG Management, we newly established a Sustainability Promotion HQ in January 2021. With a new corporate philosophy structure, "Our Philosophy," now serving as the basis for all of our decisions and as the impetus behind all of our actions, we are committed to fostering organic changes in employee behavior (which is something that Professor Kokubu mentioned) and promoting Work Style Reform while simultaneously implementing various measures to achieve carbon neutrality and otherwise ensure that our business operations are as environmentally friendly as possible. Toward this end, all Group employees will come together in a united effort to push ahead with these ongoing endeavors. In this way, the Sumitomo Rubber Group will rally our combined strength in working to contribute to the creation of a safe and sustainable society in which everyone can work and live with consistent peace of mind.



Fumikazu Yamashita
Executive Officer, General Manager, Sustainability Promotion HQ

Honors and Certifications from Outside Organizations

Some honors and certifications related to sustainability that the Sumitomo Rubber Group has received from outside organizations are listed below.

The First Nikkei BP ESG Brand Survey

The Company was ranked 10th in the ESG Brand Survey (social category) sponsored by *Nikkei- BP* for the question “we have a system that can balance work with child rearing, nursing care and fighting diseases.”

Source: *Nikkei ESG* December 2020 edition

Corporate Message Survey 2020

Our brand message, “create a future that is free of automobile accidents,” used in Dunlop’s TV commercials, was ranked first in the Corporate Message Survey 2020 undertaken by Nikkei BP Consulting, Inc., the highest rating it has earned—number one in consumer favorability.

Sustainability Award 2021

We were chosen by CSR Communication Association (CCA) to receive a Silver Award under the Sustainability Website Award 2021 program in which the CCA rates the content of sustainability-related information disclosed via corporate websites.

SNAM Sustainability Index

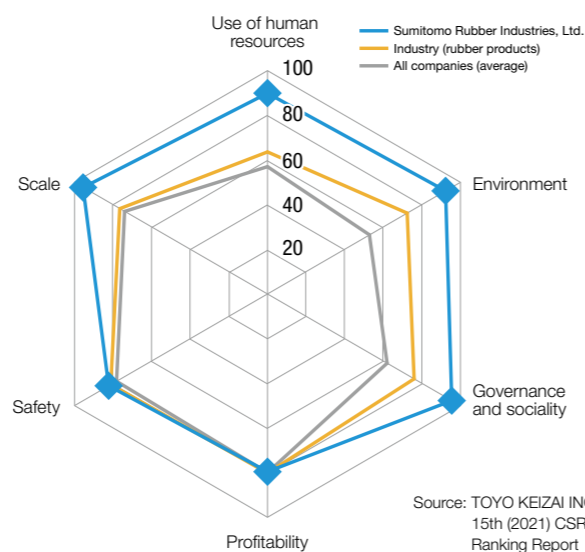
Since 2012, the Company has been continuously included in the SNAM Sustainability Index, an asset management product index compiled by Sompo Japan Nipponkoa Asset Management Co., Ltd. (SNAM) for pension fund managers and institutional investors.



The 15th (2021) CSR Ranking

The Toyo Keizai CSR Company Ranking, which identifies companies recognized by a wide range of stakeholders as reliable, evaluates the utilization of human resources, environment, governance and social activities, profitability, safety and scale and provides rankings for both corporate social responsibility (CSR) and finance.

The ranking program’s scoring is comprehensive and our scores surpass the average score for all companies and those in our industry (rubber products). We also boast a balanced score across all items.



Source: TOYO KEIZAI INC. 15th (2021) CSR Ranking Report

2020		
February	Our corporate advertising was chosen to receive a Silver Award under the Nikkei BP Marketing Awards 2020 program.	
March	Sumitomo Rubber Industries was selected as one of 40 companies included in the “2020 Health & Productivity Stock Selection,” which recognizes companies that take a strategic approach to managing the health of their employees. Moreover, the Company has been selected as a “White 500” organization exercising superior health management, under the “Certified Health & Productivity Management Outstanding Organizations Recognition Program,” for the fourth consecutive year.	
March	The Miyazaki Factory was granted <i>Hinata no Kiwami</i> employee-friendly workplace certification thanks to its efforts to create a working environment that promotes a harmonious balance between work and private life.	
May	Thanks to its efforts to help realize the United Nations Sustainable Development Goals (SDGs), the Company became the first in the rubber product industry to sign a Positive Impact Finance Loan Agreement with Sumitomo Mitsui Trust Bank, Limited.	

June	The Izumiotsu Factory signed an agreement with Izumiotsu City, with the aim of making its premises available to citizens as a temporary shelter at times of emergency.	
July	DUNLOP VEURO VE304 was named a Grand Prix winner under the DAILY AUTOMOTIVE NEWS Car Parts Awards 2020 program.	
September	ENASAVE NEXT III, a flagship product in our fuel-efficient tires, was chosen to receive an Excellent Award under the 3rd Eco-Pro Award program.	
September	Following its employment of the K computer to perform large scale molecular dynamics simulations of rubbers used in tires, the Company was recognized for its research efforts utilizing High Performance Computing Infrastructure (HPCI), receiving an Excellent Achievement Award.	
November	The Miyazaki Factory was chosen by Miyazaki Prefecture to receive a Governor’s Award under the 2020 Miyazaki Green Initiative Contributor Award program.	
November	The Company received “L-boshi” (third level) certification as an excellent corporation promoting women’s career success based on the Act on the Promotion of Female Participation and Career Advancement in the Workplace.	
December	The Miyazaki factory achieved a record high 7.5 million hours without accidents involving lost work days, receiving a “Type 2 Accident-Free Record Certificate” from the Ministry of Health, Labor and Welfare.	
December	We were ranked first for the third consecutive year in the “2020 Ranking of Construction Material and Equipment Manufacturers to Work With,” parts and materials for detached housing vibration control category, sponsored by Nikkei Architecture. In the same category, we were ranked second by <i>Nikkei Home Builder</i> .	 Vibration Control Units for Detached Housing “MIRAIE” Questionnaire that asks readers which construction material and equipment manufacturer’s products they prefer
December	The DUNLOP ENASAVE NEXT III fuel-efficient tire was chosen to receive a Nippon Brand Award under the 2020 Super Parts Manufacturer Award program.	
December	A letter of gratitude was issued by the Minister of Economy, Trade and Industry after we donated rubber gloves to support healthcare institutions combating the COVID-19 pandemic.	

2021		
January	The Shirakawa Factory was chosen by Fukushima Prefecture to receive the Fukushima Work-Life Balance Grand Award in recognition of its proactive efforts to allow employees to choose from diverse work styles in light of their private circumstances related to childrearing and nursing care.	
February	DUNLOP ENASAVE NEXT III was chosen to receive the Agency for Natural Resources and Energy Director-General’s Award under the Energy Conservation Grand Prize program.	

Certifications Acquired	<ul style="list-style-type: none"> ● ISO9001: 2015 Quality Management System ● ISO14001: 2015 Environmental Management Systems ● OHSAS18001: 2007 Occupational Health and Safety Management Systems* 	<ul style="list-style-type: none"> ● ISO45001: 2018 Occupational Health and Safety Management System ● IATF16949: 2016 Automotive Quality Management System Standard
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*In the process of becoming ISO standard ISO45001: 2018