



December 25, 2025

For Immediate Release

Company name: Sumitomo Rubber Industries, Ltd.
Representative: Satoru Yamamoto,
President and CEO,
Representative Director
Securities code: 5110 (TSE Prime Market)
Contact: Shinji Araki,
General Manager
Accounting & Finance Headquarters
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Notice Concerning Change of Representative Directors

Sumitomo Rubber Industries, Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on December 25, 2025, to change the Company’s representative directors as described below.

These changes are expected to be formally approved at the Annual General Meeting of Shareholders to be held on March 26, 2026, as well as at the meeting of the Board of Directors.

Change of Representative Directors (scheduled to take effect on March 26, 2026)

1. Reason for change

The changes are made in connection with the establishment of the Company’s new management structure to take effect on or after March 26, 2026.

2. Detail of change

i) New appointment

Name	New job title	Current job title
Yasuaki Kuniyasu	Representative Director, President and CEO	Director (Senior Executive Officer)

ii) Change in position

Name	New job title	Current job title
Satoru Yamamoto	Representative Director, Chairperson of the Board of Directors	Representative Director, President and CEO

3. Career summary of the candidate for newly appointed representative director

Yasuaki Kuniyasu

Date of birth: September 4, 1969 (Age: 56)

April 1992 Joined the Company

January 2015 General Manager of Technical Dept. 4, Tyre Technology HQ

December 2020 General Manager of Tyre Quality Assurance Dept. and General Manager of Tyre Quality Supervision Office

January 2021 Executive Officer; General Manager of Tyre Technology HQ

January 2022 Senior Executive Officer

January 2023 General Manager of Corporate Management Planning & Administration Dept.

March 2023 Director (Senior Executive Officer) (Present)

Number of Shares of the Company Held: 8,400 (as of June 30, 2025)