

March 27, 2025

Notice to Shareholders

3-6-9 Wakinohama-cho, Chuo-ku, Kobe

 **SUMITOMO RUBBER INDUSTRIES, LTD.**

Representative Director,

President and CEO

Satoru Yamamoto

Notice of Resolutions of the Ordinary General Meeting of Shareholders

Dear Shareholder:

We sincerely appreciate your continued support of Sumitomo Rubber Industries and the Sumitomo Rubber Group.

This notice is to inform you of the following matters reported and resolutions passed at the 133rd Ordinary General Meeting of Shareholders, which was held on this date.

Matters Reported

1. Business Report, Consolidated Financial Statements for the 133rd Business Term (from January 1, 2024 to December 31, 2024), and Audit Reports on the Consolidated Financial Statements from the Accounting Auditor and the Audit & Supervisory Board:

The contents of the aforementioned matters were duly reported.

2. Financial Statements for the 133rd Business Term (from January 1, 2024 to December 31, 2024):

The contents of the aforementioned matters were duly reported.

Resolutions

Item No.1 on the Agenda

Approval of the Proposed Disposal of Surplus

With the passage of this resolution as originally proposed, it was resolved that a year-end dividend should be paid out to shareholders in the amount of 29 yen per share.

Item No.2 on the Agenda

Partial Amendments to the Articles of Incorporation

This agenda was approved as originally proposed.

Item No.3 on the Agenda

Election of ten (10) Directors

In accordance with the original nominations, nine current Directors of the Company (Satoru Yamamoto, Hidekazu Nishiguchi, Naoki Okawa, Yasuaki Kuniyasu, Hideaki Kawamatsu, Mari

Sonoda, Takashi Tanisho, Misao Fudaba and Naomi Motojima were re-elected. Yoshihisa Ueda was newly elected, to serve as Director of the Company. Each of the elected Directors thereupon accepted their appointment and assumed their respective office.

Item No.4 on the Agenda

Revision of the Amount of Remuneration for Directors and Audit & Supervisory Board Members

This agenda was approved as originally proposed.

That is all.

Subsequently, at the Meetings of the Board of Directors and the Audit & Supervisory Board that followed the Ordinary General Meeting of Shareholders, the Representative Directors, Executive Directors, Executive Officers and Standing Audit & Supervisory Board Members of the Company were elected. Thereupon, each of the elected Directors and Audit & Supervisory Board Members accepted his or her appointment and assumed his or her respective office.

As the result of these elections, the current Directors, Audit & Supervisory Board Members and Executive Officers of the Company are as indicated below.

■Directors and Audit & Supervisory Board Members

Representative Director,

President and CEO	Satoru Yamamoto	(President)
Representative Director	Hidekazu Nishiguchi	(Managing Executive Officer)
Director	Naoki Okawa	(Senior Executive Officer)
Director	Yasuaki Kuniyasu	(Senior Executive Officer)
Director	Hideaki Kawamatsu	(Senior Executive Officer)
Outside Director	Mari Sonoda	
Outside Director	Takashi Tanisho	
Outside Director	Misao Fudaba	
Outside Director	Naomi Motojima	
Outside Director	Yoshihisa Ueda	
Standing Audit & Supervisory Board Member	Kazuo Kinameri	
Standing Audit & Supervisory Board Member	Hiroki Ishida	
Outside Audit & Supervisory Board Member	Asli M. Colpan	
Outside Audit & Supervisory Board Member	Hirofumi Yasuhara	
Outside Audit & Supervisory Board Member	Toshikazu Tagawa	

(Notes).

1. Positions written in parentheses (right) indicate Directors' positions as Executive Officers.
2. The Company has designated Outside Directors Mari Sonoda, Takashi Tanisho, Misao Fudaba, Naomi Motojima and Yoshihisa Ueda and Outside Audit & Supervisory Board Members Asli M. Colpan, Hirofumi Yasuhara and Toshikazu Tagawa as Independent Officers, defined as outside corporate officers who have no potential conflicts of interest with general shareholders according to the criteria stipulated by Tokyo Stock Exchange, and has duly submitted to Tokyo Stock Exchange notification to such effect.

■ Executive Officers

Senior Executive Officer	Hiroshi Matsui
Senior Executive Officer	Hiroshi Hamada
Senior Executive Officer	Yoichi Mizuno
Senior Executive Officer	Masahiro Tsuzaki
Executive Officer	Jiro Kawase
Executive Officer	Kiyoshi Ikawa
Executive Officer	Shingo Sakashita
Executive Officer	Susumu Tanaka
Executive Officer	Hitoshi Hino
Executive Officer	Takeshi Asakura
Executive Officer	Keiji Moriyama
Executive Officer	Hidenori Suzuki
Executive Officer	Tatsuji Matsumoto
Executive Officer	Toru Kawai
Executive Officer	Yuji Tokumo
Executive Officer	Eiichi Hakoshima
Executive Officer	Akiko Matsubayashi
Executive Officer	Lubin Ozoux

That is all.